

**ORDINANCE NO. 2018-01**

**ORDINANCE CONFIRMING PREVIOUS APPROVAL OF A POLICY  
PROHIBITING HARASSMENT,  
DISCRIMINATION AND RETALIATION  
AND ADDING A REFERENCE TO AVAILABLE WHISTLEBLOWER PROTECTIONS**

WHEREAS, the Fox River Valley Public Library District (the Library) is a unit of local government which operates a Public Library; and

WHEREAS, by P.A. 100-0554 effective November 16, 2017, the Illinois General Assembly amended the State Officials and Employees Ethics Act (Ethics Act), 5 ILCS 430/1-1 et seq.; and

WHEREAS, the provisions of P.A. 100-0554 relevant to the Library (5 ILCS 430/70-5) are the following:

No later than 60 days after the effective date of this amendatory Act of the 100<sup>th</sup> General Assembly, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment. The policy shall include, at a minimum: (i) a prohibition on sexual harassment; (ii) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Department of Human Rights; (iii) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under this Act, the Whistleblower Act, and the Illinois Human Rights Act; and (iv) the consequences of a violation of the prohibition on sexual harassment and the consequences for knowingly making a false report.

WHEREAS, the attached Policy previously approved by the Library is believed by the Library to comply with the requirements of the Ethics Act, as amended by P.A. 100-0554.

NOW, THEREFORE, IT IS ORDAINED by the Board of Library Trustees as follows:

1. The attached Policy previously approved by the Library is confirmed and ratified.
2. This Ordinance is effective immediately.

Adopted this 16<sup>th</sup> day of January, 2018.

AYES: \_\_\_\_\_

NAYES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

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Richard V. Corbett  
President, Board of Library Trustees  
Fox River Valley Public Library District

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Phyllis Creighton  
Secretary, Board of Library Trustees  
Fox River Valley Public Library District