

ORDINANCE NO. 2020-02

**ORDINANCE AMENDING A POLICY PROHIBITING HARASSMENT,
DISCRIMINATION AND RETALIATION PER THE WORKPLACE TRANSPARENCY ACT**

WHEREAS, the Fox River Valley Public Library District (the Library) is a unit of local government which operates a Public Library; and

WHEREAS, by P.A. 100-0221 effective January 1, 2020, the Illinois General Assembly amended the State Officials and Employees Ethics Act (Ethics Act), 5 ILCS 430 et seq. requiring Libraries to “adopt an ordinance or resolution amending its sexual harassment policy to provide for a mechanism for reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official of a government.”

NOW, THEREFORE, IT IS ORDAINED by the Board of Library Trustees as follows:

1. The attached Policy is adopted.
2. This Ordinance is effective immediately.

Adopted this 18th day of February 2020.

AYES: 7

NAYES: 0

ABSENT: 0

ABSTAIN: 0

Nikki Kuhlman
Secretary, Board of Library Trustees
Fox River Valley Public Library District

Richard V. Corbett
President, Board of Library Trustees
Fox River Valley Public Library District